

Sébastien THEROUX

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born: 20th June 1972

m - single - French

full driver's licence



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Professional Experience

- since Feb. 2011 ■ **QA Manager (Royer Asia – Hong Kong), since Feb 2011:** creation and management of the quality department for China subsidiaries: quality-control, chemical compliance and physical standards (team of 28 quality-controllers, 5 offices across China, 175 factories)
- 2008 - 2010 ■ **Compliance Manager (Royer Asia – Hong Kong), 2008-2010:** creation and management of a testing policy and social audits policy - Area: China, India, Vietnam (team of 6)
- 2004 - 2007 ■ **Sales Manager (Joyling Ltd – Hong Kong), 2004-2007:** in charge of development and sales for major accounts (USD 5 million turnover/year - team of 4)
- 2001 - 2003 ■ **Senior Merchandiser (Joyling Ltd – Hong Kong), 2001-2003:** orders and customer follow-up
- 2000 ■ **Merchandiser (Joyling Ltd – Hong Kong), 2000:** orders follow-up
- previously ■ student jobs in mussel and oyster farming (family business) and catering

Education & Training

- since 2001 ■ numerous short courses on footwear quality issues, chemical compliance, social audits, European regulation: TuV Sud Reach workshop (2008), BLC Mould in Leather (2009), BLC Eco Leather (2008), BLC Leather (2008), Levi's Terms of Engagement (2002)
- **2000:** Master's Degree in International Trade from Isuga (Institut de Gestion Asie-Pacifique: Quimper, France)
- **1995:** B.A. in Economics: University of Rennes 1, France
- **1991:** GCE "A" Level equivalents in Math and Sciences: Lycée Les Cordeliers, Dinan, France

Skills

Computing: - MS Office: Word, Excel, PPT
- Orliweb
- SCM

Languages: - French (mother tongue)
- English (fluent)
- Mandarin (good oral communication)

Interests

Sport: triathlon, biathlon, long-distance running
Other: travel and gastronomy